

Our Global Statement on Animal Welfare

BeOne's Position

In the development of new and innovative medications, occasionally the use of purpose-bred animals is required. BeOne is committed to the humane and ethical treatment of any animals utilized in research and has policies and procedures in place to ensure these standards are maintained. This includes a rigorous study design process to ensure that any animals used in research are necessary. BeOne follows the standards set forth by the Guide for Care and Use of Laboratory Animals and the 3R principles proposed by Russell and Burch (1959) for more ethical use of animals in research. They are:

- **Replacement** of animal research with alternatives;
- **Reduction** of animals used in each study, and of the number of studies involving animals; and
- **Refinement** of processes involving animals to minimize the potential for pain and distress.

Additional policies include:

- Harm-Benefit Analysis system based on reports from the AALAS-FELASA Working Group to evaluate study intensity and necessity that is mandatory during the animal use review process
- The Animal Welfare Management Guidelines set forth by BeOne's Institutional Animal Care and Use Committee (IACUC)

All efforts are overseen by the IACUC. The Institutional Official of the IACUC is responsible for the Animal Use Program. The laboratory animal facility has been authorized the Laboratory Animal Use Permission by related government agencies.

This policy represents BeOne's commitment to ensuring ethical treatment in all parts of business, and to the principles of replacement, reduction, and refinement. This policy covers all BeOne laboratory sites and contractors.