

# WEBSITE & GENERAL PRIVACY POLICY

## INTRODUCTION AND SCOPE

---

We are in the process of changing our name from BeiGene to BeOne Medicines.

BeOne is committed to respecting and protecting the privacy of your personal information. “Personal information” is information related to you that can potentially be linked back to you.

The **data controller of your personal information** (i.e., the entity determining how and why your personal information is used) under this Privacy Policy is BeOne Medicines Ltd. (formerly known as BeiGene, Ltd.), unless:

- Another privacy policy or notice mentioned a different entity, or
- You are dealing with or working for another BeOne entity.

In such cases, the other entity mentioned or the one you are dealing with or working for will be the controller. If you have questions or complaints and want to reach the data controller or its data protection officer, please see the **“Exercising your rights”** section below.

This Privacy Policy covers personal data that is provided to, or received by, BeOne Medicines Ltd. (or formerly by BeiGene, Ltd.) and/or its subsidiary companies (**“BeOne”**, **“we”**, **“us”**, **“our”**) and is directed at:

- People who use BeOne's websites, apps, facilities, products, and services (excluding participants in a clinical study\*);
- People who work or worked with BeOne, like clients, partners, suppliers, consultants and contractors; and,
- Any members of the general public who communicate with us.

\*- If you are a participant in a BeOne sponsored clinical study or other research and want to know about your personal information or your rights, please see the copy of the Patient Information Sheet and Informed Consent Form that you received.

This Privacy Policy explains **how we use your personal information and how you can use your rights**.

Here are a few important points to keep in mind as you read this:

1. **Some parts of this Privacy Policy may not be applicable to you** based on where you live or the type of personal information we maintain about you. For example, if we are not making payments to you, we will not need your banking information.

2. **In certain circumstances, other privacy policies or notices may add to or replace this one.** If that happens, the other policy or notice will be the one that applies to how your personal information is handled.
3. Our websites, web portals, mobile applications or other digital services (together, our “websites”) may contain links to websites that we do not run, control or endorse. When you go to those websites, we are not responsible for the protection and privacy of any information you provide. **We suggest reading their privacy policies and reach out to them directly for information about their privacy practices.**

## Information about children

---

**Our websites are not meant for individuals under the age of 16 years old (“children”).** We do not knowingly collect personal information directly from children through our websites, so if you are a child, please **do not use our websites or provide any information to us through our websites or otherwise**, unless we have first obtained a parent or guardian’s consent, where applicable.

## CHANGES TO THIS PRIVACY POLICY

---

We aim to regularly update this Privacy Policy to reflect our practices. Therefore, **we recommend periodically reviewing this Privacy Policy.** In case of material changes, we may take steps to notify you before they become effective.

Effective date of last update: 10 November 2023

## CATEGORIES OF PERSONAL INFORMATION PROCESSED BY BEONE

---

We may collect and use your personal information in different situations. For example, when you participate in BeOne research, take our drugs or therapies, or visit our websites or offices. Depending on your interactions with us over the past twelve (12) months we may have collected:

Categories	Examples
<b>Identification information</b>	Name, initials, gender, age, date of birth, nationality, Identification documents (e.g. identity card, driver’s license, passport, tax ID, social security or insurance number), photographs, videos, voice recordings, language, signature, BeOne-issued access cards, computer credentials and car details (model, license plate and/or condition (if used for ID)), biometric information (e.g., fingerprints, retina scans, face scans, voice prints)

<b>Contact details</b>	Home or work address, email address and/or phone number
<b>Banking and Commercial information</b>	Information about the use of BeOne's products or services payment details (amount you have paid, your payment method, your payment details, billing address), and history of our commercial relationship
<b>Professional information</b>	Job title / role, CV or resume, employment status, educational background, language skills, professional qualifications, licenses and certificates, work experience, membership of professional networks or organisations, affiliates, programs and activities, department details, and the results of background checks
<b>Diversity Reporting Data</b>	Demographic data, e.g., race/ethnicity, gender and sex, information on your disability status, your socioeconomic background, your religion.
<b>Geolocation</b>	Geolocation information, e.g., device's GPS, Bluetooth, IP address, or other location services/technology.
<b>Information related to your exchanges with BeOne</b>	Date and subject of your requests or exchanges with BeOne's services
<b>Internet or other electronic network activity information</b>	<p>We collect and use information such as IP address, device type, browser type, language, browsing history, social media accounts, and how you use our websites to make our websites work properly and for internal business analysis.</p> <p>For more details, please see the <a href="#">Cookies Policy</a> for the specific website you are accessing.</p>
<b>Others</b>	<p>We may collect other information we need for interactions with you or because the law requires it or for our service providers or collaborators (e.g., the information you provide in connection with contracts and queries you make to us.) This may include information such as medical conditions and treatments, your sexual orientation (rarely), anthropometric measures (e.g., height), income, lifestyle information (e.g. physical and nutritional habits), and any adverse events experienced through taking our drugs or therapies, and health insurance information.</p>

Certain information (such as health information) **may be considered more sensitive** under applicable laws. We do not routinely collect or otherwise use this information (except as part of our patient support programs), but where we do, we will:

- only collect this information when needed;

- take appropriate measures to protect and process your sensitive personal information; and,
- provide notices and/or obtain your explicit consent prior to processing your sensitive personal information where required by applicable laws.

## SOURCES OF INFORMATION

We usually get your personal information **directly from you**, e.g., when you contact us, fill out a form, buy our products, provide services to us, register an account or ask for marketing materials and information.

Sometimes, we may obtain personal information about you from **other sources**, such as where you have instructed a third party to send information to us, or where we have an arrangement with our research partners, collaborators and service providers. We may also gather information from publicly accessible sources such as government records, websites, social media, and other digital platforms.

If you use our websites, we may collect information from your computer or other device through our use of cookies and other data collection technologies. For more information, please see our Cookies Policy.

## WHY WE PROCESS YOUR PERSONAL INFORMATION

How we handle your personal information depends on why we collected it, e.g., it is determined by your interactions with BeOne, applicable laws and our own procedures and requirements, as outlined below:

Purposes	Examples of use of your personal data	Typical justifications/grounds
<b>Managing your contact requests and providing support</b>	<ul style="list-style-type: none"> <li>• to contact you</li> <li>• to answer your questions</li> <li>• to provide patient support services, e.g., helping to cover the costs of drugs, providing access to drugs</li> </ul>	<b>Legitimate interest</b> of BeOne to manage its contact requests and provide services
<b>Managing the personal and contractual relationship with you</b>	<ul style="list-style-type: none"> <li>• to maintain our relationship with you, your employer or affiliated organization</li> <li>• to comply with our contractual and payment obligations</li> <li>• to handle requests or complaints</li> </ul>	<b>Depending on your relationship with BeOne:</b>  <b>- to take steps prior to entering into an agreement</b> <u>or</u> <b>- performance of the relevant agreement</b>

		<p>or</p> <p><b>- comply with legal and regulatory obligations</b> to which BeOne is subject</p>
<p><b>Improving the products, services and programs of BeOne</b></p>	<ul style="list-style-type: none"> <li>• to determine eligibility for, help with providing, giving and handling certain things like products, services and programs and track progress</li> <li>• to manage our research, development, and collaboration efforts</li> </ul>	<p><b>Legitimate interest</b> of BeOne to improve its products, services and programs</p>
<p><b>Sending communications that might interest you</b></p>	<ul style="list-style-type: none"> <li>• to send communications regarding BeOne's business and medical activities, e.g., on our products, services, programs and events</li> </ul>	<p><b>Legitimate interest</b> of BeOne to develop its business activities (with your consent, if required by applicable law)</p>
<p><b>Providing educational and awareness information</b></p>	<ul style="list-style-type: none"> <li>• to provide you with educational information, including details on health conditions, our products, programs and services</li> </ul>	<p><b>Legitimate interest</b> of BeOne to enhance the education and awareness about health conditions and disease states</p>
<p><b>Managing BeOne's events or programs</b></p>	<ul style="list-style-type: none"> <li>• to register you</li> <li>• to run events or programs</li> <li>• to send you communications about the event or program</li> <li>• if applicable, to keep records of our events or programs</li> </ul>	<p><b>Legitimate interest</b> of BeOne to develop its business activities (with your consent, if required by applicable law)</p>
<p><b>Improving our websites and their services, as well as your user experience on the websites</b></p>	<ul style="list-style-type: none"> <li>• to evaluate and improve our websites, e.g. seeing which pages are popular and used, email notifications are opened, traffic levels on the websites and other usage data</li> <li>• to keep our websites safe and secure</li> </ul>	<p><b>Legitimate interest</b> of BeOne to improve the sites and their services, as well as your user experience on the sites</p>

<b>Pre-litigation or litigation management</b>	<ul style="list-style-type: none"> <li>• to take action against any identified breaches</li> <li>• to manage disputes or litigation</li> </ul>	<b>Legitimate interest</b> of BeOne in defending its rights and interests  <b>Legal and regulatory obligations</b> to which BeOne is subject
<b>Compliance with legal and regulatory obligations</b>	<ul style="list-style-type: none"> <li>• to comply with the law and regulatory obligations, e.g., reporting to regulators, checking debarment and other status, and ensuring our drugs are safe</li> <li>• to deal with requests to exercise your rights</li> </ul>	<b>Legal and regulatory obligations</b> to which BeOne is subject
<b>Other</b>	<ul style="list-style-type: none"> <li>• We use your information for other everyday business, e.g., handling payments, managing accounts, product development, safeguarding our property through CCTV, monitoring and enforcing compliance with BeOne policies, handling contracts, running our websites, fraud prevention and ensuring we follow the law, and other similar everyday business activity.</li> </ul>	<b>Legitimate interest</b> of BeOne  Or  <b>Legal and regulatory obligations</b> to which BeOne is subject

### **Profiling and/or Automated Decision-Making**

"Profiling" means analysing someone's interests, habits, behaviours and other characteristics to predict or make decisions about them. "Automated decision-making" is when a computer program, automated system or algorithm makes that prediction or decision. For example, in order to assess the suitability of third parties we work with, we may assess their experience, complete other due diligence on them, and manually compare this against our requirements. However, no profiling, prediction or decision is made through fully automated means without human review.

### **HOW LONG WE RETAIN YOUR PERSONAL INFORMATION**

We keep your personal information for **as long as it is necessary** for the reasons explained in this Privacy Policy. Sometimes, we keep it for longer to comply with our legal obligations. To decide how long we keep it for, we consider the amount, type and sensitivity of the information, the potential risk of harm from unauthorized use or disclosure of the information, why we need it, if we can do the same without it and all applicable global legal, regulatory, and compliance requirements.

When you sign up for an email alert or newsletter, we will keep your information until you unsubscribe. If you make requests, we will keep that information until we complete the processing of your requests. If you ask to unsubscribe, we will keep a record of your request for as long as is necessary to demonstrate we complied with that request.

We will also keep your personal information for:

- **The relevant period in the statute of limitations**, if needed for **evidence purposes**;
- **Complying with periods set by law**, e.g. in relation to commercial, legal, compliance and regulatory matters

## WHERE WE PROCESS YOUR INFORMATION AND HOW WE PROTECT IT

**BeOne operates in many countries around the world** and your personal information may be accessible to or shared within the BeOne group and with third parties in different countries as explained in the **SHARING YOUR PERSONAL INFORMATION** section of this Privacy Policy. The laws in certain countries may not provide the same level of protection as the laws in your country or region. When that is the case and as required by applicable laws, we take steps to make sure your information stays safe e.g., entering into contracts with recipients of your information or implementing additional data safeguards.

Whilst we do our best to protect your information, we cannot guarantee its absolute security. Be vigilant in deciding what information you share with us when you send information online.

---

## SHARING YOUR PERSONAL INFORMATION

We may share your personal information within the BeOne group and with the third parties described below. What we share, why we share it and the safeguards we implement depend on who these third parties are and where they are located. **We do not, however, sell the personal information that we collect.**

Recipients	Purposes
------------	----------

<b>Companies of the BeOne group</b> (e.g., BeOne Medicines Ltd. and/or its subsidiary companies) <b>and its employees</b>	We may share your personal information within the BeOne Group for our global administrative, operational, technical and/or marketing purposes as part of our worldwide and/or global business and medical activities.
<b>BeOne service providers</b> (e.g., payment vendors, contract research organizations, central labs, logistics providers, etc.)	We work with service providers to help us manage our business globally, handle operations and technical aspects (e.g., clinical trials or other research that BeOne or our partners or collaborators sponsor).
<b>BeOne business partners and collaborators</b> (e.g., external scientists, healthcare providers, pharmacies and pharmaceutical partners, distribution agents, etc.)	We work with business partners and collaborators to help us manage our business globally, handle operations and technical aspects in the context of BeOne's global business and medical activities.
<b>BeOne technology and security providers</b> (e.g., software hosting providers, IT service providers, marketing service providers, etc.)	We work with technology and security providers to help us manage our technology and security operations, and the other administrative, operational, technical aspects of our global business and medical activities.
<b>Government agencies, authorities and other third parties</b> (e.g., government bodies, law enforcement bodies, courts, tax authorities, FDA and other organizations that may request or receive personal information from BeOne for legal or regulatory reasons)	We may receive requests for your personal data from government authorities, courts and other third parties. We only share your personal data if we have a legal or regulatory duty to do so, or if there is an express and justified request or a suspected breach in the law or regulations.
<b>Advisors</b> (such as outside auditors, attorneys, and similar parties)	We work with advisors to assist us with the administrative, operational, and/or technical aspects of our global business and medical activities. Sometimes, we might share personal data with the advisors if it is needed for the services they provide, e.g., management disputes and other legal matters.
<b>Other third parties</b>	If there is a major change in how BeOne is structured, e.g., a merger, transfer, sale of assets of BeOne or bankruptcy, your personal data might be transferred to others as part of the deal subject to your consent, if applicable.



## YOUR CHOICES AND RIGHTS

---

You have the choice not to give us your personal information; however, that might mean you cannot maintain your relationship or interactions with us or use certain services, e.g., patient support services.

Under certain laws such as the General Data Protection Regulation (GDPR), California Consumer Privacy Act of 2018 (CCPA), California Privacy Rights Act of 2020 (CPRA) or China's Cybersecurity Law (including its implementing regulations and national standards), you may have the following rights with respect to your personal information, depending on the law applicable to your location:

- *Right of access.* You can ask us for clear, transparent and understandable information on how we handle your personal information, including information on where and who we share it with, and request copies of it.
- *Right to rectification.* You can ask us to rectify information you think is obsolete or inaccurate and or request that it be completed if incomplete.
- *Right to deletion.* You can also request we delete your personal information in certain circumstances.
- *Right to withdraw your consent.* If we process your personal information based on your consent, you have the right to withdraw your consent, and it will not affect the lawfulness of what we did before.
- *Right to opt out of future communications.* You can choose to opt out of (unsubscribe from) certain future communications, such as marketing emails.
- *Right to data portability.* You may have the right to ask that we transfer the information provided to us from one organization to another or give it to you.

Depending on where you live and where the BeOne office handling your personal information is located, you may have additional rights related to your personal information. For further information, please see the relevant state-specific section.

### Exercising your rights.

If you want to exercise your rights, you can email us at [privacy@beonemed.com](mailto:privacy@beonemed.com).

We will respond to your requests within the time period prescribed by applicable laws. Sometimes, we might need to confirm your identity to make sure it is really you asking and to keep your information safe. We will let you know: (i) when your request is completed, (ii) if we deny your request (because, for example, an exemption applies), or (iii) if there is a fee associated with processing your request.

You can choose someone to act on your behalf, but we will also need to check their identity and make sure they have permission to act on your behalf. If we cannot verify them, we might not be able to fulfil the request.

### Complaints

If you believe that BeOne has mishandled your personal information or has breached your rights, you may have the right to contact your local data protection authority to file a complaint. But you can also let us know by sending an email to [privacy@beonemed.com](mailto:privacy@beonemed.com). We take your concerns seriously.

We will not discriminate against you for exercising any data subject right you have under the law.

## OUR COOKIE POLICY

---

Cookies, pixel tags, and other trackers (hereinafter “**Cookies**”) are small files that websites and applications use to store or retrieve information on your browser or your device (computer, tablet, mobile, etc.) when visiting our online services. They help websites remember your preferences and improve your browsing experience.

When you visit our websites for the first time (or after deleting Cookies), we will ask for your permission to use cookies. You may choose to accept all Cookies, select specific types of Cookies, or reject all Cookies (other than necessary Cookies). Cookies do not identify you personally; they identify the device you are using. They help us understand your browsing activities in order to recognize the device later on in order to improve the browsing experience, save your preferences and make your online experience better.

If you want to learn more about cookies and see which ones are on your device, you can visit websites e.g., [www.aboutcookies.org](http://www.aboutcookies.org) or [www.allaboutcookies.org](http://www.allaboutcookies.org)

The exact cookies we use varies depending on the website or application you are viewing/using. We may use the following types of cookies:

- Strictly Necessary Cookies: These cookies make sure our websites work properly. They help with security, make browsing easier and display webpages correctly. You may disable these in your browser settings, but it might affect some website functions. You will still be able to navigate the websites, though.
- Performance Cookies: These cookies help us understand how visitors use our websites to improve them. They collect information about things like the number of visitors, where they came from and which pages they visited.
- Social Media Cookies: These cookies allow you to interact with social plugins on our websites and share content on social networks; and
- Targeting (Advertising) Cookies: These cookies help us show you specific advertisements, measure how effective the ads are and tailor content to your interests and browsing behaviour. Such Cookies may track you over time and across websites (such as if you visit our websites multiple times or visit multiple BeOne websites).

In addition to choosing your own Cookies, most web browsers let you control Cookies through the browser settings. You can usually delete existing cookies and even set your browser to reject all cookies by default. Check your browser's home page for instructions. If you reject all Cookies, you may still use our websites but some features might not work properly.

While most Cookies do not log your Internet Protocol (IP) address (a number that identifies your computer by your Internet Service Provider), certain Cookies use this information to do a general geolocation check to ensure, for example, that you are directed to the version of the website that applies to your location. Additionally, our systems need your IP address in order to route information (such as the images on the website) back to you. We may also use IP addresses to communicate with or block visitors who fail to comply with our [Terms of Use](#).

For targeted (advertising) cookies, we respond to "Do Not Track" signals from your browser. You can learn more about "Do Not Track" signals, here: <https://allaboutdnt.com/>.

## **CONTACTING US**

---

If you have questions or concerns about this Privacy Policy or how we do things, do not hesitate to reach out to us by emailing [privacy@beonemed.com](mailto:privacy@beonemed.com).

We will endeavor to respond to your request as soon as reasonably possible in compliance with applicable laws.

To keep your information safe, we will check your identity before granting access or making changes. Keep in mind that even if we remove or change your information, there may be residual information in our records.

We are committed to being accessible to everyone including those with disabilities. If you need this document in a different format, please contact us at [privacy@beonemed.com](mailto:privacy@beonemed.com).